



EMPLOYER LEAVE-BEHIND

See the work before you hire.

Better hires for hands-on jobs

Save money

Lower hiring cost; less risk of a bad hire

Save time

No resume pile; no endless interviews

Less stress

See the work first, then decide

Stay in control

Your team runs the trial on site

**Founding offer: first 100 companies get one free post
and \$0 hire fee on that trial.**

provetohire.com

When you hire a lot of people, the wrong fit gets expensive.

If hiring depends mainly on résumés and short interviews, you learn who talks well in a meeting, not who does the job well day after day. That mistake adds up. Managers spend time fixing problems. Strong coworkers pick up extra work. Output slows. Then you post the job again, screen again, and risk another bad hire.

Where the cost shows up

Work quality	Extra training and rework because skill was never proven on the job.
Manager time	Hours spent correcting issues a short trial would have shown.
Team morale	Your best people carry the load from bad hires.
Recruiting spend	Paying again to refill jobs that should have been proven first.
Customer & safety	Risk when the wrong person is already on site.

See them do the job before you make a permanent offer.

A short trial.

You stay in charge.

ProveToHire runs short job trials. A candidate commits to one trial at a time and works under your direction. You then continue, end the trial, or hire based on what you saw.

What changes

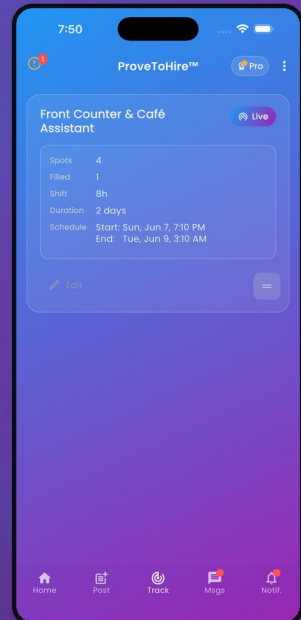
- You choose people who are willing to show up and do the work, not only people with a strong résumé
- You go by real work under your standards, not interview answers alone
- Fewer people who browse and disappear; more people who commit to a date
- A managed trial period instead of another round of interviews

What you keep

- You set the trial: the work, the schedule, and how many spots are open
- You manage the candidate on the job or on site
- You decide whether to continue, end the trial, or move forward
- If the trial went well, you hire. If not, you keep looking

About unpaid trials

An unpaid trial is short, just so you can see if they can do the job. It cannot benefit the business. If it does, it counts as labor. The law also limits how many hours it can last.



03 THE STEPS

Four steps.

You control each one.

01 Post

Create a trial with the real job, schedule, and number of open spots.

02 Commit

Serious candidates commit to showing up.

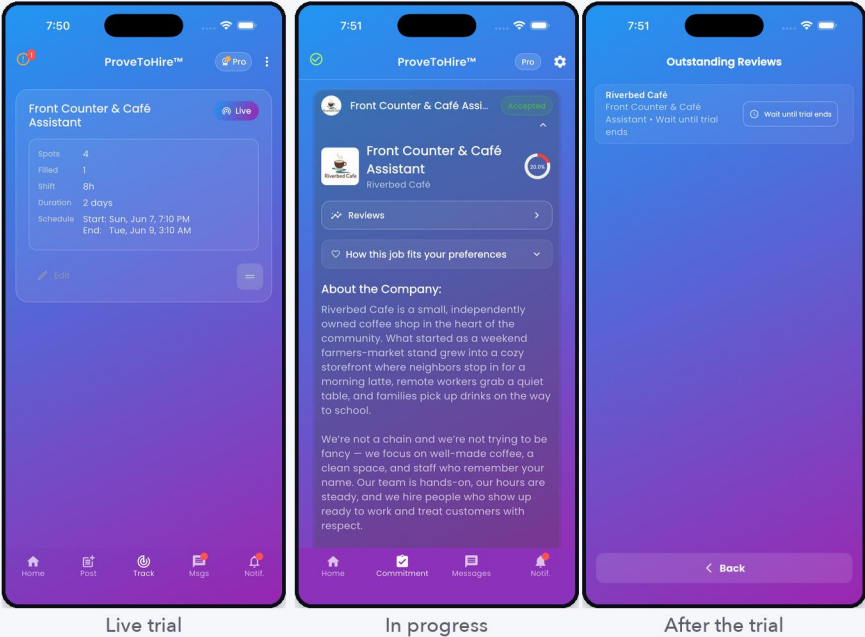
03 Run

They work under your management. You see quality, pace, and fit.

04 Decide

Hire only if the work earned it.

In the app



Side-by-side comparison.

Topic	Old hiring process	ProveToHire
How you decide	Résumé + interview talk	Work seen in a trial
Who moves forward	People who look good on paper	People who commit to show up
Team fit	From a short interview	Seen while working with your team
Manager's role	Résumés and interviews	Runs and watches the trial
How you pay	Job boards and agencies	Free, per post, or monthly
When you offer	Before you have seen the work	Work shown

What this means for you

- You hire after you have seen them do the job.
- Gives site managers a tool that matches how they already pick people: by the work.
- You keep control inside your company. The trial is not outsourced.
- Start with one job type. You do not need to change your whole hiring system.
- Start with one hands-on job type. Expand to more jobs only when your managers trust what they learned from the trial.

Pay based on how often you hire.

Affordable by design. Opportunity should not depend on who can afford a big hiring budget. You can switch the same account to personal (household) use.

Free

\$0 to post

Best if you hire rarely

- About 1 free post every 30 days, standard visibility
- Up to 2 open trial spots
- \$15 fee only if you hire someone from that trial

Pay per post

RECOMMENDED

\$5 / post

Best for most first trials

- Post whenever you need, stronger visibility
- Keep and reuse the post until the trial ends
- Up to 5 spots, \$15 fee per person you hire

Pro

\$17.99 / month

Best for teams that hire often

- Unlimited posts while the plan is active
- Up to 10 spots, \$0 hire fee on trial hires
- Extra locations plus hiring history and analytics

Most companies start on Pay per post. Switch to Pro when you hire often enough that the monthly plan costs less than per hire fees.

How to choose

Start Free

You have one job and rarely need to post.

Try Pay per post

You want to post when your site is ready to run a trial.

Move to Pro

You hire often and success fees would add up.

Where it fits, and where it does not.

Good fit

- Hands-on jobs where you can see good or bad work within a few days
- Sites where supervisors can tell quality when they see it
- Jobs where a polished résumé often overstates real ability
- Teams willing to run a short managed trial instead of more interviews

Not a fit

- Research roles or deep technical specialty hiring
- Licensed professions where a trial is not how hiring is decided
- Jobs where degrees, licenses, or credentials are the main requirement

Does personality still matter?

Yes. A trial shows more of it than one interview: showing up on time, communicating when busy, taking feedback, and working with the team.

What about unpaid trials?

They are short, just so you can see if they can do the job. The work cannot benefit the business. If it does, it counts as labor.

Who owns the trial?

Name one person on your team to run it on site. Agree what “success” looks like before you post. Treat the trial as a real hiring step, not informal shadowing.

One job type.

Try it for four weeks.

Real results.

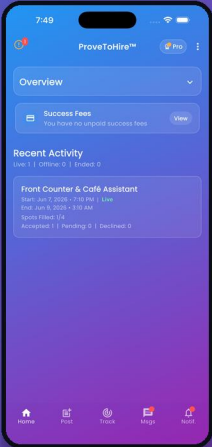
A deck will not show you ProveToHire. Run a real trial on a job you already need to fill, about four weeks from post to decision on the approach.

What you do

- Choose one hands-on job you are already hiring for.
- Decide who on your team will run the trial on site: your lead, not an in-app setting.
- Post 1 to 3 trials (Pay-per-post is usual; Free works if you hire rarely).
- Compare: did you know more before offering the job than last time?

How you will know it worked

- Your lead can clearly say strengths and risks before making an offer
- Fewer surprise problems after hire in this first group
- A clear yes or no on trying the same approach for similar jobs



Week 1

Choose the job, name who runs it on site, post

Week 2

Candidates commit, trials begin

Week 3

Watch the work, short mid-trial check-in

Week 4

Decide who to hire, compare to last hire, continue or stop

After each trial ends, submit reviews within 48 hours. Miss that window and the trial is canceled. Candidates are notified.



SCAN TO GET THE APP

iOS Android

provetohire.com

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